NATIONAL CONFERENCE ON INCLUSIVE EDUCATION

Theme: Inclusive Education: Trends and Challenges in Realising Sustainable Development Goals

17th - 18th March, 2016, Nairobi, Kenya

Conference Report
Acknowledgement

Kenya Institute of Special Education wishes to acknowledge the contribution of various institutions, development partners and individuals for their Moral, financial and material support. Leonard Cheshire Disability (LCD) for their invaluable technical and financial support. We remain indebted to Renaldah Mjomba the Regional Representative of Leonard Cheshire Disability in East and North Africa. She gave invaluable advice and availed LCD staff who gave support throughout planning and actual day of the conference. We appreciate Girl Child Network for mobilizing schools from Nakuru, Siaya, Homabay, Migori, Kwale, Kiambu and Machakos counties to bring children for the conference, Save the Children for the sponsorship of children’s conference including the lovely T-shirts and bags that made a difference to the children, Centura Limited for their generous sponsorship and Lutheran World Federation for availing funds.

Great appreciation to Kenafric Bakeries for supplying bread, Millsbakers for cakes, New KCC for the milk, Nairobi bottlers for sodas and drinking water - all these goodies provided children with energy. KNEC, VSO, KLB, CAK, UAP, ABNO, Moran Publishers, Manu Chandaria, National Fund for the Disabled of Kenya, KENGEN, KCB, Sportsview Hotel - Kasarani, Sight Savers and Handicap International for all their valued contributions.

We acknowledge The Standard Group for securing locations and mounting conference billboards, KTN, K24, KBC TV and Radio, INOORO Radio & TV and Daystar University for media coverage and publicity and sign language interpreters for facilitating communication to delegates who are deaf. We also thank Inforkomm Media Services for Rapporteuring and production of the initial report and Sospix Production for quality photographs and videos that captured both the mood and tone of the conference.

Finally, we acknowledge the conference organizing committees chaired by Daniel Sanoe for their tireless effort in planning for the conference, panel chairs, moderators, presenters, international delegates and the management of Kenya School of Monetary Studies for preparing the conference venue, their good hospitality and warm welcome made the conference successful.
# Table of Content

Acknowledgement ........................................................................................................... 3
Table of Content ............................................................................................................. 4
Introduction ....................................................................................................................... 5
The Conference Goal ....................................................................................................... 5
Plenary Session 1: Opening .............................................................................................. 6
  Welcome Remarks ........................................................................................................ 6
  Opening Remarks ......................................................................................................... 6
  Keynote Address .......................................................................................................... 6
  Contributions by Development Partners ..................................................................... 8
Panel 1: Teacher Training .............................................................................................. 9
Panel 2: ICT & Media ..................................................................................................... 11
Plenary Session 2: Legislation and Policies that Respond to the Needs and Objectives of an Inclusive Education Agenda ......................................................................................................................... 14
  Keynote Address ........................................................................................................ 14
  Policy Round Table Discussions ................................................................................. 15
Panel 3: Management ................................................................................................... 15
Panel 4: Curriculum ....................................................................................................... 17
Panel 5: Development Partners .................................................................................... 19
Children’s Voices Forum ............................................................................................... 22
  Opening Remarks by Student Leaders ..................................................................... 22
  Children’s Views: Understanding Inclusive Education .............................................. 23
Success Story of Inclusive Education ............................................................................ 24
Creative Drawings and Paintings Activity ..................................................................... 24
Role of Children in Inclusive Education ......................................................................... 25
Areas of Improvement ..................................................................................................... 25
Way Forward and Resolutions ...................................................................................... 26
  Possible initiatives for success of inclusive Education in Kenya ................................. 26
Closing Remarks ............................................................................................................. 26
Introduction

Education is a fundamental right that is enshrined in the Constitution of Kenya (Laws of Kenya, 2010). In realising this right, the Government of Kenya has ratified international treaties as well as enacted national policies on quality education for all. To support the provision of education for all children in Kenya, the government continues to dedicate massive resources to the education sector. For instance, in fiscal year 2015-2016, the government allocated 22.3% of the national budget to education (KNBS, 2016). With the global commitment to the Sustainable Development Goals (SDGs), specifically goal 4 on Inclusive and equitable quality education for all, the government has invigorated its commitment to provide inclusive, quality and equitable education.

In 2003, the enactment of Free Primary Education (FPE) brought hope to many children in Kenya who had been left out of school. The immediate impact of FPE was huge, with enrollment increasing by one million to 7.2 million (MoEST, 2005). It is noted that the benefits of FPE mainly accrued more to children with no special needs in education.

Access to education for learners with disability and special needs continues to face uncharted barriers. In order to achieve inclusive quality education, it is imperative to focus on the practice of special needs education in Kenya. The Special Needs Education policy Framework of 2009 aimed at providing a direction in bringing into schooling populations that otherwise had been excluded. To this effect, the Government in collaboration with partners has made efforts to expand learning opportunities to all children in Kenya.

This conference brought together over 500 delegates for a scholarly discourse on inclusive education. A total of 20 papers were presented and discussed. There was a round table discussion on policy on inclusive education practice and a parallel children’s voices conference.

The Conference Goal

The conference sought to explore the trends, gaps, challenges and emerging issues with a focus to advance Inclusive Education in Kenya. It stimulated debate through the following themes:

- Policies and Legislation for Inclusive Education
- Inclusive Practices in Technical and Vocational Education and Training
- Teacher Training for Inclusive Education
- Financing Inclusive Education
- Role of Development Partners in Inclusive Education
- Assistive Technology and Inclusive Education
- Curriculum design, implementation and evaluation
- Learner experiences and Voices in Inclusive Education
- Role of media in promotion of Inclusive Education
- Management, leadership and governance
Plenary Session 1: Opening

Welcome Remarks

The Director Kenya Institute of Special Education (KISE), Kipsang E. Lagatt welcomed all the participants to the First KISE National Conference on Inclusive Education. He stated that this conference was a forum to engage each other on “how far we have come” and explore trends and challenges in attaining inclusive education in Kenya. In addition, he appreciated partners who had stepped in to supplement the government’s effort. Further, he noted that Kenya subscribes to protocols pertaining to human rights, rights to education and Education For All (EFA). In effect, countries had committed themselves to ensuring that by 2015 all children; in particular the girl child, children in difficult circumstances and children with disabilities have access and complete state funded free and compulsory quality education.

He highlighted the following:

- The ministry should give guidance and focus to training institutions, both at middle level and universities on inclusive education
- All children can learn, the more reason for creating conducive environment for effective learning
- Inclusive education is a process and not an end by itself. It can be shaped through collaboration among key stakeholders, the school, parents and community
- Inclusive education is not mainstreaming of children to fit into the system, but rather the system adjusting to accommodate children
- Inclusive education is more challenging, demanding and therefore calls for total commitment and needs clear policy guidelines
- Teachers are key change agents and drivers in the inclusion process
- Introduction of the Digital Learning Programme (DLP) is an enabler of learning
- More emphasis should be on retention and transition, not just access

Opening Remarks

The Chief Guest Dr. Dinah Mwinzi the principal secretary Technical and Vocational Education and Training (TVET), representing Cabinet Secretary for Education Dr. Fred Matiang’i, reported that the ministry was addressing issues relating to inclusive education to ensure that they are in tandem with the Constitution. She observed that this forum brought together researchers, scholars, teachers, parents among other stakeholders to share emerging trends in the changing and competitive 21st century. In addition, she noted that there is need to forge stronger collaborations among key stakeholders both nationally and internationally to ensure success of inclusive education. She also noted that lack of reliable data poses challenges in implementation of inclusive education. Teachers and students have a challenge managing emerging concerns such as juvenile diabetes, epilepsy and albinism among others. Therefore, there is need for policy guidelines to address these emerging issues.
In her conclusion, she highlighted the following areas to critically address:

- **Policy:** Without a proper legal framework it is difficult to implement inclusive education.
- **Access:** There is need to improve access to special needs education.
- **Equity:** Enable learners with special needs to access education. There are certain categories that need more funding than others.
- **Quality:** The ministry is reviewing class sizes. TSC will headcount specially trained teachers to determine the gaps.
- **Relevance:** Kenya Institute of Curriculum Development to review curriculum with regard to emerging trends in special needs education. The ministry is fast tracking digital education and SNE.
- **Efficiency:** Enhance utilization of funds given to institutions offering inclusive education.
- **Funding:** SNE programmes require a lot of resources, more than the regular programmes.

The ministry is in collaboration with other partners, working to support the SNE programmes to ensure that proper infrastructure, equipment and capacity building of teachers and other stakeholders are enhanced.

**Keynote Address**

Dr. John Mugo the Director of Data Voice at Twaweza East Africa in his keynote address stated that it was unfortunate that in Kenya, the way Inclusive Education is framed is within the context of disability, adding that perhaps that is why there is little progress on inclusion. Inclusion is not about some people but rather about everyone. For sure everyone has a special need. There is no legitimacy to point at someone and say ‘this one is different’... you should point at yourself and say, ‘I’m different’, he challenged the participants. He further observed that inclusive education is not about including children with disabilities, but including all children, arguing that all children are different. “Inclusive education is about difference and commonalities, about a belief and appreciation that it is normal to be different”.

Dr. Mugo said his closest connection with difference was when he was in Class Four. “I woke up one morning and I was stammering. I was used to chatting. Our teacher made us read a book one student after the other in class and the more I stammered, the more the other pupils laughed at me,” he narrated. “There was one student by the name Muthoni who stood one day and said, ‘Hey! Why are you laughing? Don’t you know John thinks faster than he can speak?’ ”Dr. Mugo added, saying from that day he gained courage and his life in class became much better, courtesy of Muthoni.

Teachers and fellow pupils can make a difference in a child struggling with an issue. This is the whole essence of inclusion.

**Dr. Mugo highlighted the following three tensions that are experienced in the Kenyan context of inclusion**

1. **Theoretical tension:** The continuum is about the attitude that all children are the same.
   “Have we made little progress because we are addressing the problem wrongly?” He posed
2. **Economic tension:** Funding dynamics by the government. There is inadequate funding for SNE. There is a need to shift the debate to how much we lose if we don’t change the funding dynamics

3. **Practice tension:** Looking at how we have been doing things since the 1900s to date. “All of us here have participated in one way or another in SNE and we believe we should change but we are stuck probably because of the history of our practice,” he said, challenging the participants to change the way inclusive education is addressed.

Dr. Mugo suggested the following seven key changes to realising inclusive education

1. **Change our thinking:** It’s not about the other person, it’s about you who is different
2. **Education policy:** It’s not about including children with disabilities but including all children
3. **Teacher education:** Teachers should not graduate without undertaking Inclusive Education unit
4. **Instructional practice:** It’s about differentiated instructions and not individualised instructions
5. **Learning environment:** It’s not about changing the child but changing the school and classroom environment
6. **Assessment:** It’s not about assessing children with special needs but adapting learning assessments for all children
7. **Parenting practice:** Parents should promote diversity in children. They should seek opportunity for every child

“Every child is a different kind of flower, and altogether makes this world a beautiful garden. I wish we can all work to make this happen during our time.”

Dr. John Mugo

Contributions by Development Partners

Jane Kinyanjui, a representative from Communications Authority of Kenya (CAK), observed that broadcasting plays a major role in development. Therefore, there is need for inclusion. She further added that CAK had reviewed the licensing policy to accommodate persons with disability, regretting that out of 65 registered broadcasters; only four have sign language interpreters.
Sophia Ayoo of Girls Education Challenge (GEC) reported that her organisation targets girls who are marginalised to take them to school. GEC works in 19 counties and in 1,200 schools, mainly in arid and semi-arid areas.

Renaldah Mjomba, the regional Head of Leonard Chesire Disability, observed that there was a strong correlation between poverty and disability. The organization is working with the county governments to advocate for inclusion of children with disabilities in schools. The organization is also working with local administration (chiefs and sub-chiefs) to help locate children with disability whose parents are reluctant to bring them to school. Further, the organization is also creating awareness among children through child-to-child clubs, to advocate for accommodation of children with disabilities and special needs by others.

Panel 1: Teacher Training

Dr. Lynett Ong’era defined inclusive education as an on-going process aimed at offering quality education for all, while respecting diversity, different needs, abilities, characteristics and learning expectations of the students and the communities. In her presentation “Preparing Teachers for Inclusive Education” she also stated the legal basis for training teachers for inclusive education such as Article 24 of the Convention on the Rights of Persons with Disabilities (CRPD).

She highlighted the following challenges in the training of teachers to deliver Inclusive Education services

- Lack of clear Inclusive Education policy and legislation
- Shortage of appropriate trained teachers and teacher trainers
- Lack of resources and assistive devices in schools for the learners with disabilities
- Inaccessible school environment
- Inflexible curriculum that is exam oriented
- Inappropriate teaching methods

Recommendations

- Formulation of feasible inclusive education policy
- Sufficiently train and equip all teachers with necessary attitudes, values, knowledge, skills and competences to meet all learners’ needs
- Make inclusive education a foundation for all teacher training programmes
- Educate teachers about legislation and policies related to inclusion of children with disabilities
- Prepare all teachers to manage and adapt to change; support teachers in their attempt to implement inclusive education practices in schools
- Modify the existing curriculum and education system to meet all learners’ needs
- Equip all schools with the necessary resources and assistive devices for learners with disabilities
George Mathenge in his presentation “Inclusion and Differentiation of Instruction: Tenets of why Many Teachers do not Differentiate Instructions” stated that inclusive education requires that teachers attend to a learner’s needs as opposed to the more typical pattern of teaching the class as though all individuals in it had similar abilities. Teachers should use strategies that address learners’ diverse needs.

Strategies for differentiating Instruction
- **Readiness**: Capacity of the student to learn new things; currently, class determines a student as opposed to level of understanding
- **Interests**: Use of students’ interests to teach such as songs, arts or sports
- **Learning profile**: The way students learn best such as in groups or independently

Recommendations
- Teachers should teach the student and not the class
- Minimise use of commercial or international sources of information and come up with local materials

Dr. Murugami, Celine Mutisya and Mary Wairimu in their presentation “Reconceptualization of Orientation and Mobility Curriculum in order to Address Habilitation Needs of Children with Visual Impairment in Inclusive Settings” defined orientation and Mobility (ORIENTATION AND MOBILITY) as a profession that focuses on instructing and assisting individuals who are blind or visually impaired to achieve independent movement within their environment.

Why the Need for Orientation and Mobility?
- All children have the right to acquire skills which allow them to function in a wide variety of environments
- To enable children with disability live comfortably within the community
- Some individuals with visual impairment have felt discouraged from seeking employment opportunities
- Early introduction to orientation and mobility skills gives children the freedom and confidence to move through the world independently
- Many children with visual impairment due to early sensory loss are not able to develop concepts using similar modalities as their sighted peers

The presentation also recommended an Expanded Core Curriculum (ECC) with additional set of skills which a learner with visual impairment must learn. The skills include: compensatory skills, orientation and mobility, social interaction, independent living, sensory efficiency skills, career education, assistive technology, self-determination and recreation and leisure skills. Orientation and mobility training in schools is not evident especially due to the fact that it is a subject that is not examinable. This has made it difficult to evaluate how well it is being implemented.
Violet W. Gachago noted that the call for inclusive education is outlined in the Salamanca Declaration of 1994 that is supported by three key justifications: Educational, Social and Economic. In her paper “Teacher Training for Inclusive Education” she stated that the Salamanca Declaration calls for teachers to commit to the challenge for the sake of equity and social justice, schools to change to become inclusive be motivated by the desire to “give access” not to stigmatis, but see education as a right to every child.

**Highlights**
- Many teachers in regular schools conceptualise disability as to what is observable. If they can’t see it, they may not identify it. For example, dyslexia
- Some teachers have basic awareness on children with special needs. However, many schools do not have any teacher trained in special needs education
- Many teachers feel inadequate when they want to make children with special needs comfortable in school
- Core units on special education be offered to all teachers through in-service training

Florence Naranga observed that a teacher’s enthusiasm, constructivist approach to instruction, patience, conducive learning environment, follow-up with individual learners, non-discrimination of learners and experience are all attributes that make learning possible. In her paper “What Successful Teaching Means in an Inclusive Classroom Setup: Key Lessons for Professional Development” she stated that these attributes are fundamental for the success of inclusive education. She explained that inclusion of children with special needs should begin at home and at an early age.

However, she noted that inadequate resources, lack of remuneration for extra work, large classes and feeling of inadequacy among teachers affect inclusive education practice. She recommended that teacher training institutions should incorporate a unit on inclusive education in their programmes.

**Panel 2: ICT & Media**

Charles Omboto in his presentation “Information Communication and Technology (ICT) for Inclusion in View of Government Digital Literacy Programme (DLP)” stated that for all learners, technology makes things easier but for learners with disabilities, technology makes education more accessible. In his opinion, inclusion is an approach to reforming the education system in order to meet learning needs of all children.

**Highlights**
- Pupil’s with disabilities are at risk of being doubly disadvantaged if access to appropriate ICT is not supported
Learner’s needs should be accepted as unique to the individual therefore, technology needs to provide an alternative or compensatory approach that works around the need.

Learners with disabilities need equal access to computers and other assistive technologies.

The government’s Digital Literacy Programme provides the best platform to achieve access, equity and quality education for all learners.

Access to appropriate ICT enhances access to information which is a human right.

Dr. Richard Simiyu Nasong’o, presented statistics on disability in his presentation “Information, Communication Technologies and Assistive Technologies for Persons with Disabilities – A Paradigm to Sustainable Development”. According to the Kenya National Survey for Persons with Disabilities conducted in 2007, the overall disability rate in Kenya is 4.6%, which translates to 1.7 million persons. Out of these, 65% regard environmental barriers as their greatest challenge.

The number of persons with disabilities using computer assisted devices is negligible. Dr. Nasong’o noted that in as much as the government is committed to giving 5% of its jobs to persons with disabilities, they have no suitable devices to perform their duties.

Key Questions

- Are there closed captioning or sign language interpretation implemented by TV broadcasters?
- Is there sign language interpretation during news bulletins, emergency communications or other live announcements?
- Are there libraries for the blind or public libraries providing books services?
- Are government websites accessible to Persons with Disabilities?
- Are there programmes in place to facilitate the use of telephony by persons with disabilities?

Dr. Nasongo observed that only 4 of the TV stations in Kenya have sign language interpreters, and only during news time. In addition, most services from the government are now automated without putting into consideration needs of Persons with Disabilities.

In her presentation “Challenges in Accessing Electronic Information Resources by Students with Visual Impairments” Fridah Gatwiri Kiambati stated that; students with visual impairment who use assistive technologies such as screen readers are most at risk of being excluded from accessing web based information. She further submitted that students who rely on screen readers experience barriers accessing information due to the rich graphical interfaces and complex web designs. While screen readers enable students to navigate their on-line environment, they are limited on how they can interpret a busy website.
Assistive technologies used by individuals who are blind are costly. Accessible materials, such as popular books and textbooks, are slow to be developed, while the increasing provision of web-based information resources has moved from a simple text interface to dynamic and interactive designs.

Ms. Kiambati observed that most learners with visual impairment are unable to retrieve and use e-resources through their own effort. More than half of the students with visual impairment spend a lot of time retrieving a single e-resource. A good number of learners rarely use e-resources even after retrieval. Most learners with visual impairment use other learners to read for them. Assistive technology should therefore be introduced in the curriculum to enable learners with visual impairment access and use e-resources.

Dr. John Ndavula and Jackline Lidubwi expressed the important role played by the mainstream media in influencing public opinion and attitudes. In their presentation “Mainstream Media Framing of Inclusive Education: The Case of KBC TV’s “Abled Differently” Programme” they observed that the choice of words and images among others determine individual perceptions and behaviour. Most representations of Persons with Disability in the media show them in stereotypical roles.

**Highlights**

- Representation of Persons with Disability should be framed to show them in active roles where they contribute to societal development
- Media programme producers must be aware of the disabling impact of language and avoid inappropriate terminologies
- The media should raise awareness on the laws and policies on disability
- More programmes featuring Persons with Disability should be created and producers attend Disability Equality Training (DET) courses

Bozo Jenje and Mwakera Mwajefa in their presentation “Role of Media in Promoting Inclusive Education: Coast Region of Kenya Perspective” stated that Africa has the largest number of children not in school and the realisation of having all children in school by 2015, as stipulated by the MDGs and EFAs, is a far cry from reality. In Kilifi, for instance, only a third of children with disabilities are in school. Many children with disabilities at the Coast are unaccounted for because their parents hide them.

**Highlights**

- The Constitution provides that every citizen has basic rights
- There is unreliable data on the number of persons with disabilities. The government should undertake further research to get the accurate data for policy formulation
- Media should increase public knowledge on inclusion
Communities should promote inclusion and participation of Persons with Disabilities in their day-to-day social, political and economic activities.

Plenary Session 2: Legislation and Policies that Respond to the Needs and Objectives of an Inclusive Education Agenda

Keynote Address

Lady Justice Mumbi Ngugi, in her keynote address, acknowledged the milestones made in pursuit of inclusive education, saying that the fact that this was the first ever conference on inclusive education by KISE was a testament to how far our thinking and law has evolved. For the first time in history, the general agreement and consensus reflected in the Constitution is that challenged persons have rights consistent with their needs. She further expressed her strong believe that children with disabilities should not be in special schools, but enrolled in the regular system.

She reiterated that the rights of Persons with Disabilities are important and must be recognised. The Bill of Rights is applicable to all persons regardless of their condition or status. These rights include adequate housing, water and sanitation (Article 43 of the Constitution). To achieve all these rights, one must have the right to education. Other rights are right to freedom of speech and association and the right to not be discriminated against. Provisions of the law prohibit discrimination on anyone based on disability. Inclusive education is necessary if the country and individuals are to rise above poverty.

“Without an education, the input my parents and teachers put into my education, despite the negative perspectives of people because I couldn’t see properly in the sun and so on, I could have gone to waste,” she told participants. Justice Ngugi

She expressed that over the last eight years she has interacted a lot with children with visual disability. She started engaging with them when she realised that even though her life as a person with albinism turned out differently, many children don’t have the chance she had, and may never get a chance to get the kind of education that she got. Her findings were that a large percentage of children with visual disability attended schools for the blind, yet they can see with some intervention.
In these institutions, they’re segregated from other children and from the society in general. Some are not accepted back at home during holidays, and are totally isolated from other children and their communities.

On facilities at the schools she had visited, the findings were wanting. Some schools for learners with visual impairment have crowded sleeping places and the children have difficult time manoeuvring around. The schools have pit latrines as opposed to special ones that are conducive for children with challenges.

“We can do better. We can’t have children who are different put in a box somewhere, only to leave school at the age of 18 when they venture into an unreceptive society,” Justice Ngugi told the participants, wondering aloud how learners are then expected to fit in the job market with those abled differently.

**Highlights**

- Policy makers and educators should find a way of integrating children with disability into the society early enough so that they can adjust
- There is no special society or world for children with disability. They are part of society and must be integrated early enough
- Enabling facilities, language, machines and other tools must be made available—Treasury and the ministry of education should endeavour to create a transformed inclusive society

**Policy Round Table Discussions**

Panellists were in agreement that Kenya has several legislation on disability such as the Children’s Act 2001, Persons with Disability Act 2003, the Constitution of Kenya 2010 and the Basic Education Act 2013. However, implementation of these legislations has remained a challenge. They cited that all the legislations touch on education for all but little has been realized. What is needed is to ensure that mechanisms for implementation are put in place. These strategies should be made known to all actors in the Education sector and the general public.

“When I think of inclusive education, I think of that big family sitting at the dinner table. The person preparing a meal is aware that some people don’t eat certain foods, or some eat more than others, and serves them all to their satisfaction. From the point of view of the ministry of education, inclusive education is ensuring that all learners access quality education and their educational needs are met. “

Mr. Fred Haga
Dr. Tororei, on his part, expressed concern that the issues that were being discussed at the round table were the same ones that were discussed in 1993 by a taskforce formed to look into laws as they affect Persons with Disabilities, which later gave birth to Persons with Disabilities Act and policy.

“We must begin the process of sorting out what we mean by inclusive education. Does inclusive education mean just going to deposit our children in an ordinary regular school with no support whatsoever? Perhaps the only support that might be is a KISE trained teacher who has nothing in his or her hands to help that child? Does that pass for inclusive education?” Dr. Tororei

Annabelle Iraki from Mediamax stated that inclusive education is not about the lower or the middle classes; it should cut across from pre-schools to colleges to tertiary Institutions. Inclusion is about ensuring that the child is empowered for them to achieve their fullest potential, so that everybody has an opportunity to be employed, have skills and can employ themselves.

Dr. Cecilia Nyaga in her contribution lamented that the community is rarely involved in policy making and this becomes difficult for them to implement as expected. She particularly cited the Educational Assessment and Resource Centre teachers (EARCs) as some of the forgotten staff and community members.

“I feel that the EARCs are the neglected child of the ministry. We need this policy to articulate the roles of the EARCs, the capacity gaps and to articulate research interest as far as EARCs are concerned. To crown it all, I’ll suggest that in order to inform policy, we shouldn’t be in a hurry. We should look into areas and even research a little bit, go down a bit at the community level, at the school level, parents’ level, so that it’s all inclusive process. Unless we have an inclusive society, it is going to be challenging to implement inclusive education”. Dr. Cecilia Nyaga

Fred Haga reiterated that although there had been challenges, the government was in the process of strengthening all EARCs in the country by relooking and re-examining how assessment services are provided. Dr. Guy of Sight Savers International (UK) also added that his organisation was working with the Ministry of Education and the Teachers Service Commission to strengthen EARC’s in Homabay over the next five years but hoped that the programme can be rolled out countrywide.
Panel 3: Management

Walter Kwena and Winny Cherotich in their presentation “Conducive and Safe Environment for Children with Special Needs: Are Public Utilities Accessible?” zeroed in on data on toilets accessibility in 4377 public schools. In the sampling, 56% of the schools had children with disabilities. Their research results showed that most of the schools sampled lacked adequate toilet facilities. On average, 33 learners without any reported disability shared one “regular” toilet while an average of 12 learners with disability shared a “disability-friendly” toilet. However, there were large disparities in this resource between schools and counties.

**Highlights**

There are gaps in the various education policy documents with none of them being explicit on the characteristics of a disability-friendly toilet, leaving it open to school-level interpretations that may not meet the threshold of being disability-friendly. There is need to have these specifications in the policy documents and extend these into building regulations to ensure mainstreaming of the issues in all institutions of learning.

Eva Naputuni Nyoike was of the view that early diagnosis is key since as much as some children have obvious disability signs, others do not. In her paper “Successful Inclusion through Collaborative Strategies on Early Diagnosis and Intervention for Infants at Risk of Development Delays and other Special Needs”, she stated that early intervention can improve children’s quality of life by enhancing development and preventing additional developmental delays and/or disabling conditions. Children spend most of their time with their family members and therefore involving their family in the intervention process is more effective than focusing only on the child.

**Highlights**

- Incorporate early identification and intervention programmes into routine paediatric care
- Prioritize regular childhood developmental screening for possible delays and disabilities
- Training of all health workers in child development or recognition of early neuro-developmental delays
- Early referral for interventions
- Revise current health based and education curriculum to include the definition of inclusion to incorporate high quality inclusive practices
- Improve professional development across all sectors of the early childhood field

Violet W. Gachago stated that from her experience, inclusion cannot be achieved in the present status of facilities in Kenya, adding that countries like the UK have already set framework for inclusion, with most schools being compliant. In her presentation “Management, Leadership and Governance of inclusive education in Kenya:
**Perspectives 20 Years after Salamanca Call**” she asked: “since 1994 Salamanca call, what have we done?”

Basing her argument on a 2015 research paper, she had done sampling six schools in Nyahururu, Central Kenya she concluded that Kenya has a long way to go in attaining inclusive education because in all the schools sampled, none had modified facilities for learners with disabilities, making it difficult for inclusion. Overall, the head teachers in secondary schools were rigid where inclusive education was concerned for fear of affecting the overall performance. On the other hand, head teachers of primary schools, were willing to accommodate children with special needs but lacked resources. In addition, admission of children with disability into regular schools was “accidental” not planned, according to the findings.

**Highlights**

- Inclusive education can be a success if the process is well planned
- There is need for training of school heads and teachers to embrace inclusion
- Creation of awareness in the community through information and education
- Government should allocate a budget for inclusion

Dr. Stephen M. Nzoka and Alice Olewe-Nyunya in their paper “**Inclusive Education for Persons with Disabilities in Context of Social Change and Development**” emphasised that unless special needs education is effectively implemented, children with special needs will always be left behind in all spheres of life. Inclusion should therefore run across board and not only in schools. Kenya’s development towards inclusion has remained theoretical rather than practical, resulting in the country being left behind by many countries in the region and Asia that are effectively developing inclusive education.

**Benefits of Inclusive Education**

- Inclusive education facilitates social change and development more than other models of education
- It’s cost-effective
- It offers access to general curriculum for learners with disabilities and those without
- Effective means of social change and development for both persons with disabilities and those without disabilities.

**Highlights**

- There is need for proper legislation and policy to push the inclusion agenda
- Financial support for inclusive education should be enhanced
- Political good-will and support is essential
- Development of systems, processes and indicators on participation in inclusive education
- Teaching workforce should be enhanced
Panel 4: Curriculum

Dr. Kamau Kanyoro and Nancy Chege in their presentation “Inclusive Practices in Technical and Vocational Training” defined Inclusive Education as an approach in which learners with special needs, regardless of age and disability, are provided with appropriate education in regular schools. They noted that; inclusive education is a prerequisite to national development and attainment of Sustainable Development Goal (SDG) 4. The SDG 4 aims to ensure inclusive and equitable quality education and promote lifelong learning for all. One of the ways of reducing lifelong dependency of persons with special needs is by imparting the right skills, knowledge and attitudes. The question is, “who is training the trainers?” Trainers have no special background in training learners with special needs.

Highlights

- Every child is valued equally and deserves same opportunities and experiences. There should be no exceptions
- Inclusive education is about children with disabilities, whether disability is mild, severe, hidden or obvious
- All children learn in different ways and sometimes all a special child requires is special tools or technology
- Examinations should address the building and discipline of a character – not on ranking of students, teachers and institutions
- Collaboration of all stakeholders in designing local solutions in training approaches/methodologies suitable for SNE adult learners.

According to Arthur Muhia and John Otiende in their presentation “Certificate Syndrome and the Quality of Education” observed that many people are focused on attaining good grades to a point that they cheat in exams resulting to ‘half-baked’ graduates who are unable to deliver. They stated that inclusive education refers to policies and procedures for enabling and encouraging groups in society who are under-represented in the education system.

They proposed that the Ministry of Education should:
- Be more vibrant on improvement of the quality of teaching by exposing teachers to best practices in inclusive education
- Emphasize on formative evaluation more than the summative
- Revise the national goals of education and the curriculum to be more responsive to inclusive education

Highlights

- Performance of teachers and students should not be pegged only on grades but also on how well students excel in co-curricular
Emphasis should be on holistic educational experience of moulding an all-round individual.

There is need to look at various Acts touching on persons with disability and special needs in education.

**Panel 5: Development Partners**

Most of the partners present had experience working with communities and the government in providing support for children with special needs and were therefore familiar with the situation on the ground.

Ms. Elizabeth of Sense International in the presentation “Towards Inclusion, Community Based Education for Learners with Multiple/Severe Disabilities,” noted that there still exist many barriers to inclusive education. Some of the barriers include distance, inadequate number of teachers for children with severe/multiple disabilities, inadequate teaching and learning materials to support school-based education of children with severe/multiple disabilities.

The organisation works through a community based education project, a home-based approach for learners with severe/multiple disabilities. The project identifies such children and then engages a teacher from the nearest public mainstream school. The teacher is then assigned to teach the child twice a week at home. The advantage of the approach is that the organisation is able to reach more children as opposed to units in mainstream schools that can only admit a certain limited number of learners. The organisation is also working with the national and county governments to advocate for home based education for learners who are deafblind.

Nathaniel Muthomi of Girl Child Network, in his presentation “Promoting Effective Practices in Inclusive Education through Teacher and Parent Exchange Programme (Teacher Training For inclusive education)” stated that the organisation was established in 2009 and since then it has been implementing an inclusive quality basic education project in collaboration with Save the Children. The project presence is in Vihiga and Kwale counties. Its mandate is to train teachers to implement inclusive education and to train parents to work alongside schools as they support all children, including those with disabilities.

After six years of operation, the organisation changed strategy. It invited teachers and parents from the communities they were working with to visit each other to exchange ideas for best practice. The visiting teams realised that there was need to create awareness about inclusive education because the issue of disability was not adequately addressed. County governments and communities needed to be brought on board.
Currently the organisation and the teams involved are working towards training of teachers and parents on proposal writing so that they can apply to county governments and corporate institutions for funding of their work. Focus is also on future exchange visits that will include students with and without disabilities.

**Highlights**

- Encourage greater participation of children with disability and special needs in the community
- Empowerment of advocacy groups
- Hold duty bearers accountable

Orpa Ogot the Education Manager at Leonard Chesire Disability stated that many children with disability in Kenya are not getting an education. In her presentation “**Innovative Approaches to Implementation of Inclusive Education in Kenya: A Case of Leonard Chesire Disability**” she observed that more than 20 years after the Salamanca Conference, there is little to show in the case of inclusive education. Ms. Ogot was of the view that there was need to create awareness among service providers so that when children with special needs visit them for certain services, they don’t prejudice them on the basis of their disability. There was also need to train teachers on special needs education so that they can in turn train their peers. This is more sustainable. The organisation in collaboration with Maseno University had trained 600 teachers in inclusive education approaches. Additionally, the use of child-to-child advocacy model used by the organization has raised awareness on the need to bring out children with disability. The capacity building done to parents’ support groups has also proved effective in building their confidence, reducing stigma and enabling them to work together to ensure their girls and boys are retained in school and are learning. Male mentors have been incorporated to successfully influence male parents of children with disability.

The senior technical advisor – East Africa at Deaf Child Worldwide Richard Mativo stressed the need for families to support their children with disabilities in his presentation “**Role of Development Partners in Inclusive Education for Deaf Learners.**” Families should be empowered first and equipped to help their children. Deaf Child Worldwide (DCW) is the international arm of the National Deaf Children’s Society (NDCS) in the UK. It works with partners in developing countries, facilitating work that enables deaf children and young people to be fully included in their family, education and community life.

The organisation works with development partners to raise the bar on creating awareness that will influence policy relating to deaf learners. The DCW philosophy is that: inclusion is a state not a place, hence the need for deaf children to be placed in an environment in which they have full access to learning, social, emotional and recreational activities in both mainstream and special classrooms.
Mr. Mativo singled out stereotyping as one of the greatest challenges, adding that there is need to create awareness to tackle the problem. Role models are also lacking among persons with disabilities, and these are needed for exposure and mentorship.

**Highlights**

- Donors are very specialized in their areas of operations and the government can benefit from them
- Working with role models in schools motivates learners
- Enabling internal structures and policies are important for organisations working towards inclusive education for learners who are deaf
- Success stories need to be documented and shared

**Children’s Voices Forum**

This session was devoted to school going children from primary, secondary schools and tertiary institutions. The aim was to capture their voices, take necessary action and articulate them to the relevant bodies. According to Kipsang E. Lagatt Director KISE, it was prudent to include all children in the conference. Similarly the conference Chief Guest, Principal Secretary Dr. Dinah Mwinzi was happy that students were present in the conference where they directly contributed on issues that affect them while they are in schools at whatever level.

**Opening Remarks by Student Leaders**

Michael Mburu the president of Westlands Primary School raised a number of issues regarding children with disability and special needs that needed attention. These included:

- Provision of educational resources and conducive learning environment
- Community sensitisation on how to interact with children with disability and special needs to eliminate stigma
- Teachers to embrace and appreciate various talents in areas like sports, music or arts as opposed to emphasising on academics only
- Have an education system that appreciates all children regardless of their ability

Children love each other and enjoy each other’s company as they play but adults pay more attention to a child’s inability; inclusive education, therefore, is the way to go where we create a world that has every one in it whether disabled or not. He challenged the participants: “have you done something in the life of someone with special needs?” Michael Mburu
The students’ deputy president in Westlands Primary school Jadine Egwa expressed that:

- It is easier for children with special needs to learn in an inclusive environment because they love one another
- Children with special needs should be helped with assistive devices

**Children’s Views: Understanding Inclusive Education**

The moderator Flora Malasi the Deputy Academic Registrar KISE illustrated how learning in an inclusive setting may have challenges when the teacher does not cater for all learners’ needs. Using a song and dance it was clear that children who are deaf could not hear the song, children who were blind could not see the dance, some children learn very slowly and the teacher was fast, and instructions were not clear as the teacher had not prepared well for children with intellectual challenges.

**Lesson learnt:** Inclusive education is about the teacher accommodating needs of all children irrespective of their differences.

When children in mainstream schools were asked how children with disability ought to be supported in schools and at home, they expressed the following:

- Love and care for them as this will help them build their self-image hence will learn survival skills
- Help them in personal hygiene, holding their hands and pushing those on wheel chairs. This will help them move around and access facilities such as toilets and classrooms among others
- Positive attitude – help children with special needs to be assertive, clear and accept what they can do and saying no to what they cannot do
- We should not discriminate them as there is no student who cannot do anything. This will help them have self-confidence and achieve their goals

Children with disabilities were also asked to outline challenges they experienced in school and at home. They stated the following:

- Lack of teachers’ preparedness hence no inclusivity while teaching
- Need to build their capacity such as use of tactile graphs
- Lack of co-operation, curiosity and open mindedness
- Being too dependent in situations where they can be independent
- Lack of learning materials due to high cost
- Lack of expertise to repair learning machines
- Lack of involvement/participation for the challenged in class activities hence limit maximum benefits
Success Story of Inclusive Education

Brian Ndung’u was born without arms and one of his legs did not fully develop. He is a secondary school student at Juja Preparatory & Senior School that has an inclusive education programme. Ndung’u told participants his dream is to be a pilot.

Creative Drawings and Paintings Activity

Learners were given an opportunity to do pictorial presentations by either painting or drawing about their experiences in relation to inclusive education. Their artwork had messages such as creating enabling environment and need for equal treatment.

Role Play

A demonstration of a conversation between a child who was deaf and one who could hear was done. They could not understand each other hence the question: who was deaf between the two? The children said that both were deaf since none could understand the other.

Lessons Learnt

- Importance of communication
This demonstration was meant to teach children that sign language is important; in fact, it is the third official language in Kenya after English and Kiswahili.

Poem/Shairi

One of the recited poems emphasized that challenged children are capable, can do all things and they do not regret their disability. Another presentation was a ‘shairi’ calling on parents to take their children with disability to school.

Role of Children in Inclusive Education

The key rights mentioned by children were:

- Right to education
- Right to be treated with dignity and respect
- Right to be taken care of by the parents regardless of marital status of the parents
- Right to association
- Right to participation

Children expressed that they should be included during policy formulation and curriculum development because:

- The policy directly affects them
- The policy will benefit them at the end and
- If excluded, non-essential laws /policies will be formulated

Areas of Improvement

When asked about what to be done to ensure all children get their rights, they responded:

- Need to improve on how we treat the Persons with Disabilities
- Do not treat them like objects
- Involve children with disability in various activities

When asked about what the government should do to improve quality of education in schools, they recommended:

- Involve more partnerships with like-minded private institutions to incorporate more interpreters in our schools for easier learning
- Some boarding school dormitories are not well equipped for example: some have grill windows, lack fire extinguishers and doors are locked with padlocks at night. This should change
- Teachers are forcing students to have better grades instead of distinguishing the slow and quick learners
- There is need for Teachers Service Commission to employ teachers with special education training and skills such as Sign Language for easier learning by students with special needs
Way Forward and Resolutions

- Overhaul teacher training from Early Childhood Development all the way up to tertiary to make them inclusive
- More male parents should play an active part in the development of their children at the family level
- Advocacy: Create awareness on inclusion – inclusion is a lifestyle
- Media to allocate more airtime for disability issues
- Involve children in developing policies

Possible initiatives for success of inclusive Education in Kenya

- Research - know the number of children with disabilities, and the types of disabilities in every county in Kenya
- Develop facilities - instead of abolishing special schools, make all schools accessible
- Allocate budget for inclusive education
- Implement the pieces of legislation on inclusive education to have functional systems
- There is need for monitoring and evaluation to ensure that money dispersed by the government for SNE is used for that purpose
- Overhaul the curriculum to be responsive to all teachers and learners

Closing Remarks

Prof. Priscilla Kariuki of the University of Nairobi in her closing remarks observed that, the conference was exciting and an eye opener, challenging and tear jerking. She stressed that “we need to be a lot louder in inclusion.” For effective inclusion, there is need for early intervention, team spirit, promotion of family empowerment and improvement as well as need for advocacy and quality research.
Conference Organizing Team

Kipsang E. Lagatt OGW – Director
Daniel Sanoe- Conference Chairman
Benedict Kilei
Lydia Chege
Peter Ndichu
Christopher Lenguris
Anthony Mwangi
Flora Malasi
Charles Omboto
Solomon Wambua
Dr. Lynett Ong’era
Richard Rukwaro
Lucy Maina
Richard Maina
Nancy Rono
Elinet Arika
Linus Thomi
Josephine Mirembe Nkuubi
Christine Onyango
Pauline Muigai
Fridah Kiambati
Sarah Ouma
Irene Mudenyi
Said Mwachinalo
Josephine Karari
KENYA INSTITUTE OF SPECIAL EDUCATION

Contact Information:
All enquiries relating to this report should be directed to:

The Director
Kenya Institute of Special Education
Kasarani, Thika Superhighway Exit 8
Off Kasarani-Mwiki Road
P.O. Box 48413-00100
Nairobi, Kenya
Tel: 020- 8007977,
Cell: 0734-801-860
0724-269-505
www.kise.ac.ke